

# **2017 ANNUAL REPORT**

## **Union District No. 3**

**Middlebury Union Middle School  
and  
Middlebury Union High School**

### **Annual Meeting**

**February 28, 2017**

**6:30 PM**

**Middlebury Union  
High School**

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## **SCHOOL DIRECTORS and ADMINISTRATION**

### **ADDISON CENTRAL SCHOOL DISTRICT**

Peter Conlon, Chair

Suzanne Buck

Nick Causton

Jason Duquette-Hoffman

Chris Eaton

Perry Hanson

Ruth Hardy

Victoria Jette

James Malcolm

Lorraine Morse

Jennifer Nuceder

Steve Orzech

John (JP) Rees

### **ADDISON CENTRAL SUPERVISORY UNION**

#### **BRIDPORT**

Keith Grier, Chair

Suzanne Buck

Brian Desforges

Justin Markowski

Paul Plouffe

#### **CORNWALL**

Sarah Kemp, Chair

Maureen Deppman

Gabe Hamilton

Cindy Peet

Kristianne Tolgyesi

#### **MIDDLEBURY ID#4**

Ruth Hardy, Chair

Leslie Bodette

Jason Duquette-Hoffman

Amy Graham

Victoria Jette

Lorraine Morse

Elaine Orozco Hammond

#### **RIPTON**

Carol Ford, Chair

Bryan Alexander

Perry Hanson

Giles Hoyler

Laura Murphy McIntosh

#### **SALISBURY**

John Nuceder, Chair

Gary Brown

Sheila Conroy

Timothy Ryan

Kathryn Schloff

#### **SHOREHAM**

Dee Dee Flagg, Chair

Ruth Bernstein

Tanya Scuteri

Lance Wood

#### **WEYBRIDGE**

Chris Eaton, Chair

Eric Bowdish

Jamie Northrup

Justin Perdue

Jennifer Richmond

#### **UNION DISTRICT #3**

Peter Conlon, Chair

Nick Causton

Laura Lass

Devin McLaughlin

Lorraine Morse

Steve Orzech

Mark Perrin

John (JP) Rees

Robert Ritter

Rick Scott

Jerome Shedd

Allison Stanger

### **ADMINISTRATION**

Peter Burrows, Superintendent

Caitlin Steele, Director of Teaching & Learning

Josh Quinn, Business Manager

Vicki Wells, Asst. Supt. of Student Services

Susan English, Assoc. Director Student Services

Susan Sheets, Director of Technology

Jennefer Eaton, Bridport Principal

Jennifer Kravitz, Cornwall Principal

Thomas Buzzell, Mary Hogan Principal

Steven Lindemann, Mary Hogan Asst. Principal

Tracey Harrington, Ripton Principal

Fernanda Canales, Salisbury Principal

Michael Lenox, Shoreham Principal

Christina Johnston, Weybridge Principal

Kristin Holsman-Francoeur, MUMS Principal

Scott Sivo, MUMS Asst. Principal

William Lawson, MUHS Principal

Catherine Dieman, MUHS Asst. Principal

**WARNING  
UNION DISTRICT #3**

**ANNUAL MEETING  
FEBRUARY 28, 2017**

**Member Districts are Bridport, Cornwall, Middlebury, Ripton, Salisbury, Shoreham and Weybridge**

The legal voters of Union District #3 are hereby warned to meet at the Middlebury Union High School, Middlebury, Vermont in said district on Tuesday, February 28, 2017, at 6:30 PM, to transact the following business:

**ARTICLE 1:** To elect the following officers: a) A Moderator b) A Treasurer c) A Clerk

**ARTICLE 2:** To act upon the reports of the Treasurer and Auditors of Union District #3.

**ARTICLE 3:** To transact any other business proper to come before said meeting.

Linda J. Barrett, Clerk  
Union District #3

Peter Conlon, Chair  
Union District #3

**UNION DISTRICT #3  
ANNUAL MEETING and PUBLIC HEARING  
Minutes of February 23, 2016**

The legal voters of the Union District #3 met at the Middlebury Union High School, Middlebury, Vermont, to transact the following business. The meeting was called to order at 6:30 PM by Moderator, Richard Thodal.

**ARTICLE 1: To elect the following officers: a) A Moderator b) a Treasurer c) A Clerk**

Bain/Conlon nominated Richard Thodal for Moderator. Motion passed unanimously.  
Perrin/Conlon nominated Jane Beck for Treasurer. Motion passed unanimously.  
Barrett/Bain nominated Linda Barrett for Clerk. Motion passed unanimously.

**ARTICLE 2: To hear and act upon the reports of the Treasurer and Auditors of Union District #3.**

Barrett/Bain moved, "To accept the reports as written". Motion passed unanimously.

**ARTICLE 3: To see if the voters of said Union District #3 will vote to authorize its Board of Directors, under 16 VSA 562 (9), to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year.**

Barrett/Bain moved, "To approve Article 3, as read". Motion passed unanimously.

**ARTICLE 4: To see if the voters of said Union District #3 will vote to authorize its Board of Directors to transfer \$300,000 of the FY2015 Unassigned Fund Balance (estimated at \$606,286.47) to the Capital Reserve and Replacement Fund.**

Peter Conlon explained the estimated amount of the Unassigned Fund Balance should read **\$589,568**. The published amount was not corrected following re-calculations.

Barrett/Bain moved, "To approve Article 4, as amended". Discussion ensued. The funds would be used to upgrade the security systems and replace lockers in locker rooms at the High School (\$180,000), to divide the main entrance area at the Middle School for better security (\$75,000-\$85,000) and a project contingency (\$35,000). The remainder would be used to reduce taxes in order to stay below the threshold. Motion passed unanimously.

**ARTICLE 5: To do any other business proper to come before said meeting.**

There was no other business. Barrett/Bain moved, "To adjourn". Motion passed unanimously. The Annual Meeting was adjourned at 6:42 PM

**PUBLIC INFORMATION HEARING** was held immediately following adjournment of the Annual Meeting.

Peter Conlon presented a budget overview. Administrators answered questions about staff retirements, new personnel, the Balance Sheet, and how/if the unification vote will affect this budget. Peter Burrows will get clarification from the Business Manager regarding Mr. Perine's question about debt and the balance sheet.

Peter Conlon reminded all present to vote in their respective Towns on March, 2016.

The Public Information Hearing was adjourned at 7:00 PM.

**March 1, 2016 – UNION DISTRICT #3 SPECIAL MEETING – Results of Australian Ballot Voting**

**ARTICLE 1: Shall the voters of the school district approve the school board to expend \$18,720,581, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,766 per equalized pupil. This projected spending per equalized pupil is 4.64% lower than spending for the current year.\***

**\*It is estimated that this proposed budget and Article 4 of the February 23, 2016 Annual Meeting Warning, if approved, will result in total education spending of \$17,077 per equalized pupil. This projected total spending per equalized pupil is 2.87% lower than spending for the current year.**

Votes cast: 4552      **YES = 3477**    **NO = 900**      SPOILED = 1      BLANK = 133

Respectfully submitted,  
Linda J. Barrett, UD#3 Clerk

## **UNION DISTRICT #3 BOARD OF DIRECTORS' REPORT**

This marks the final annual report for the UD-3 schools (Middlebury Union Middle and High Schools) as they become part of the new, unified Addison Central School District. There is no longer a separate UD-3 budget, as it becomes part of the ACSD budget, which includes funding for schools in the seven towns of district. It is a very exciting transition that came with the strong support of the UD-3 board.

I want to take a moment acknowledge the contribution of the UD-3 board members, all of whom contributed in some way to the successful unification vote for our school system. Board members served on the Act 46 study committee, did presentations throughout the district, spoke to their local boards, and simply acted as ambassadors for the collegiality of serving on a unified board. After all, our seventh- through 12th-graders have been part of a seven-town unified system for decades. Several of us have been elected to the ACSD board.

Many of you will see candidates for the UD-3 board on your Town Meeting ballots. As part of our transition, the local boards, like UD-3, will remain in existence until the end of December so that a legal entity exists to handle such things as property transfers. Governance of the schools, however, transfers to the ACSD board on July 1.

The UD-3 board has enjoyed years of strong support from district voters, and, on behalf of my fellow board members past and present, we thank everyone for taking such pride in the middle and high schools. Here is to an equally successful unified district serving all of our students as one strong learning community.

Respectfully submitted,  
Peter Conlon, Chair

## **MIDDLEBURY UNION MIDDLE SCHOOL PRINCIPAL'S REPORT**

The 2015-2016 school year at MUMS was a year full of excitement, opportunity and growth. Our seventh and eighth grade students enjoyed broad, varied and meaningful academic opportunities, as well as a myriad of co-curricular options. As in the past, the amazing opportunities open to MUMS students that were provided through the outstanding dedication of the MUMS faculty and staff in conjunction with the incredible support of the local community, and have resulted in another year of MUMS students showing great academic and social growth.

In this school year, MUMS faculty continued their dedicated efforts on using assessment data as a means of improving instruction and students' outcomes. Data partners worked consistently to review their data, develop and improve their instruction, and with their core teams and support teachers, developed support plans for students as needed. Based upon the data-driven decisions, 36 students participated in our FAME (math support) class, and 29 students participated in SOAR (reading support). Additionally, 119 students participated in math enrichment. In other academic offerings at MUMS, forty-five students learned French, and thirty-nine learned Spanish.

Although we always strive for even more of our students to demonstrate their proficiency, as a school, MUMS was pleased with our results on the 2015 SBAC (Smarter Balanced Assessment) testing completed in spring 2015. Based upon our school results, 72% of our seventh graders were proficient or above on the English Language Arts tests, which is dramatically higher than the state average of 58%. Our 8th graders performed well too, with a proficient rate of 69% (state average of 59%). In math, 58% of our seventh graders were proficient (state average of 46%) and 57% of the 8th graders were proficient (state average of 44%).

In addition to academic courses, we are proud that in the 2015-2016 school year, eighty-two percent of our students participated in our athletic and activity programs, although this was a drop over the participation rate in the previous year. However, as we looked at the participation rates, we noted that the participation of girls at MUMS had increased from 90% to 92%. Overall, 124 students participated in band and chorus.

A new experience for MUMS' students was the implementation of the PRIDE Cup, which supports our school-wide goals in social/emotional growth of our students. PRIDE stands for **P**ositive Attitude, **R**espect, **I**ntegrity, **D**ynamic Behavior, and **E**mpathy. Throughout the school year, we actively taught these attributes, offered ways in which students could be individually recognized for their PRIDE efforts, and held formal challenges where our core academic teams competed in PRIDE Cup Challenge events. The Phoenix team was very proud to be the first team to win the PRIDE cup at the end of the 2015-2016 school year.

In the course of the 2015-2016 school year, the faculty and administration actively researched and learned about the International Baccalaureate program, specifically focusing on the Middle Years Programs (MYP). Members traveled to IB trainings, then shared their learning with the rest of the faculty at MUMS.

During the 2015-2016 school year, parental involvement continued to be an area of emphasis. We continued our work on our website and Power School as a way of getting real-time information to families, as well as continuing our very popular redesigned parent conferences focusing on our students' Personalized Learning Plans (PLPs). Principal's Coffee was another way in which MUMS worked to improve communication and sense of community at MUMS, as were the honor breakfasts, parent information nights, and other school-wide events such as concerts.

Respectfully Submitted,  
Kristin Holsman-Francoeur, Principal



# MIDDLEBURY UNION HIGH SCHOOL

## PRINCIPAL'S REPORT

We've had a productive and rewarding start to the 2016-17 academic year at MUHS with a myriad of activities and accomplishments, and we're only halfway through the school year! To highlight:

### **International Baccalaureate:**

- MUHS is fully engaged in MYP and DP International Baccalaureate (IB) pursuit of candidacy. Currently, 22 teachers and administrators have attended various IB workshops, each providing introductory professional development trainings. These workshops serve to support schools and teachers in the earliest stages of our involvement with IB. They also highlight rigorous, high-quality education that improves pedagogy and leadership. In support of these workshops, MUHS has had 3 early release days and one in-service day which have focused on the intricacies of this exciting program.

### **Student Achievement:**

- The Class of 2017's SAT results: Evidenced Based Reading/Writing: 600, Mathematics: 590. Nationally, the average scores are EBRW: 543 and Mathematics: 541. The class includes seven Advanced Placement Scholars, one AP Scholar with Honor and one AP Scholar with Distinction. Four students are enrolled in early college and 13 students are participating in dual enrollment.

### **Guidance Highlights:**

- A Facebook page was launched to focus on higher education and post-secondary options: <https://www.facebook.com/muhspostsecondary/>
- The Guidance Department hosted a highly successful College Information Night with Manuel Caraballo, Director of Admissions at Middlebury College as the keynote speaker. Other guests included a Harvard graduate who spoke about the alumni interview process and students at Middlebury who shared insights of college life.
- Fall programs included a trip to Burlington to attend a college fair with 80 juniors where 200+ institutions were represented. A study abroad fair, held in conjunction with Middlebury College, and designed to introduce students to cultural exchange opportunities was held in early November. Three different financial aid events: one, a "Paying for College Night" hosted by VSAC, and the other two were "forms nights" whereby families could fill out forms with the assistance of a financial aid official. Traveling with a group from the PAHCC, ten students participated in Vermont Tech's "Try a Major Day" to explore educational options.
- Three MUHS students will participate in the Hugh O'Brian Leadership program in the spring.
- A senior was named by the US Department of Education as a Presidential Scholar. He was honored at the State House in Montpelier in January.

### **Personalized Learning Plans:**

- On October 19th, when all juniors sat for the PSAT, students in 9th, 10th, and 12th grades had specialized programming for a half day. Ninth graders: completed core and career value surveys. A special guest speaker presented on the topic of about goals for school and life after high school. Tenth graders completed a career inventory and toured the Hannaford Career Center. Twelfth grade students attended two panels featuring employers and college admission officers. They then went to workshops of their choosing covering writing a college essay or writing a cover letter and resume.

### Music and Arts:

- MUHS students have been widely recognized for their musical talents: National Honors Concert Band, Eastern Honors Concert Band, Eastern Honors Jazz Ensemble, and the District Jazz Ensemble. Multiple students received the highest score possible in their respective category.
- The MUHS marching band will participate in the NYC St. Patrick's Day Parade just as they have done biannually since 1989.
- Eight students played in the orchestra pit for the fall's musical production of *The Little Mermaid*.
- The MUHS jazz ensemble will be competing for the first time in the Berklee College Jazz Festival in February and will participate in the Discover Jazz Festival in Burlington in June.
- A jazz combo performed at the Vermont Music Educators' Conference at Killington in October.
- The Concert Band and the Jazz Ensemble held a concert in November and another is scheduled for May. Auditions for the All State Music Festival will be held in mid-January. Eighteen instrumental students are auditioning for band and jazz and three are auditioning for the scholarship competition.

### Fall Musical 2016: The Little Mermaid

- With 47 students on stage, 8 in the pit and 17 crew members backstage, the fall musical is the largest after school activity at Middlebury Union High School. On November 18<sup>th</sup>-20<sup>th</sup> *The Little Mermaid* entertained a thousand audience members over three performances. At the Sunday matinee, cast members stayed onstage after the show to take pictures with any child who wished to pose with them. This was a popular event with both the cast and the kids! We had a large number of seniors in the show.

### Athletics:

- **Field Hockey Team** – 9<sup>th</sup> Ranked 3-11-0 played Rutland in the first round in the DI post-season playoff tournament.
- **Girls' Soccer Team** – 12<sup>th</sup> Ranked 5-7-2 played South Burlington in the first round in the DI post-season playoff tournament.
- **Boys' Soccer Team** – 10<sup>th</sup> Ranked 6-5-3 played St. Johnsbury in the first round in DI post-season playoff tournament. Taking the Hilltoppers to double overtime ending in penalty kicks.

#### Soccer All State Player Selections

Girls' Soccer All State D1: Andi Boe and Helen Anderson

Boys' Soccer All State DI: Santiago Fernandez and Camden Simpson

- **Cross Country Teams** – Both programs had a strong season with the Girls' team taking 2<sup>nd</sup> place in the NVAC Championships and placing 3<sup>rd</sup> in the DII State Championships. The Boys' team took 1<sup>st</sup> place at the NVAC Championships and placed 4<sup>th</sup> in the DII State Championships.
- **Football Team** – 5<sup>th</sup> Ranked beating Essex in the quarter finals and finished their season playing Hartford in the Semi-Finals. Five Middlebury players were selected to the North/South All-Star Football Game: Nathan Warren, Andrew Gleason, Spencer Carpenter, Doug DeLorenzo and Trey Kaufman

Respectfully submitted,  
William D. Lawson,  
Principal

**UNION DISTRICT #3 STAFF  
2016-2017**

<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Years in District*</b>		<b>Degree/College</b>
<b>MUMS</b>					
Helyn	Anderson	Special Education Paraprofessional	15	BA	Kean University
Whitney	Barber	Special Education Paraprofessional	11	AA	CCV
Cathy	Boyer	Study Support Paraprofessional	17		
Wendy	Brouillard	Special Education Paraprofessional	28		
Craig	Burnham	Grounds Technician	18		
Carole	Fenn	Guidance Office Admin. Asst.	26	BS	Univ. of Colorado
Anna Mae	Gero	Custodian	5		
Brian	Gero	Custodian	4		
Shelley	Harrison	Assistant Principal Admin. Asst.	15		
Stacy	James	Special Education Paraprofessional	4	AS	Champlain College
Kandy	Kinne	Principal Administrative Assistant	27		
Michael	Lawson	Special Education Paraprofessional	3	BS	University of Vermont
Terri	Metcalf	Custodian	3		
Allen	Pulsifer	Custodian	10		
Linda	Schell	Paraprofessional	1	BS	U of Wisconsin-Stevens Pt
Pamela	Stearns	Finance Assistant/Substitute Caller	0	AS	Champlain College
Michael	von Loebenstein	Special Education Paraprofessional	11	MFA	Maine College of Art
Don	Wills	Paraprofessional	1	BA	Morehead State University
<b>MUHS</b>					
James	Allen	Custodian	1		
Kimberly	Balparda	Guidance Office Admin. Asst.	1	BS	Trenton State College
Dorothea	Bartlett	Receptionist/Attendance Secretary	20		
Tammi	Beattie	Learning Lab Paraprofessional	5	BA	Castleton State College
Preston	Bergeron	Custodian	2		
Tracy	Brown	Custodian	2		
Stephanie	Buzzell	Student Data Systems Manager	5	BS	University of Pittsburgh
Louise	Carl	Library/Media Assistant	17		
Maryann	Caul	Custodian	8		
Julie	Dodson	Faculty Secretary & Special Education Clerical Assistant	13		
Rosemary	Drabing	Asst. Principal Admin. Asst.	12	MSW	West Virginia University
Sean	Farrell	Activities Director	13	BS	Plymouth State
Laurie	Hanfield	Special Education Paraprofessional	16		
Ellen	Hanson	Library/Media Clerical Assistant	10	BA	Univ. of New Hampshire
Linda	Henley	Special Education Paraprofessional	13	BS	Millersville University
Susan	Herring	Custodian	4		
Debra	Hurlburt	Principal Administrative Assistant	7	BA	Univ. Mass. Boston

<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Years in District*</b>		<b>Degree/College</b>
Jodi	James	Special Education Paraprofessional	10	AS	CCV
Sarah	Johnstone	Athletic Trainer	9	BS	Univ. of New Hampshire
Marci	Lambert	Special Education Paraprofessional	0	BA	Johnson State College
Thomas	Leno	Custodian	1		
Brenda	Lubinski	Special Education Paraprofessional	3	BS	Thomas College
Bruce	MacIntire	Buildings and Grounds Supervisor	17	AS	Community College of Vt.
Guy	Magnano	Parking Lot Attendant	4	BS	Univ. of Rhode Island
Peter	Maloy	Custodian	3		
Monte	Many	Grounds Technician	23		
Joanie	Marshall	Student Behavior Monitor	0	AS	Penn Foster Career School
Amanda	McNulty	Activities Director Admin. Assistant	2		University of Vermont
Mark	Mooney	Distance Education Coordinator	8	MA	St. Michaels College
Theodore	Otis	Special Education Paraprofessional	6		
Jennifer	Parmelee	Special Education Paraprofessional	0	BA	Hunter College
Lisa	Payne	Special Education Paraprofessional	21		
Cameron	Perta	Learning Lab Paraprofessional	0	BA	University of Vermont
Paul	Putnam	Custodian	2		
William	Rathbun	Grounds Technician	14		
Rose	Russett	Bookkeeper & Substitute Caller	1		
Martes	Santiago	Special Education Paraprofessional	22	AA	Lyndon State College
Sarah	Soule	Post Secondary/College Planning Coord	0	BA	Johnson State College
Karan	Stefanski	Special Education Paraprofessional	9		
Sally	Thodal	Special Education Paraprofessional	9	MS	University of Vermont
Martha	Yankowski	Special Education Paraprofessional	9		

\*Years in the District through June 30, 2016

## UNION DISTRICT #3 FACULTY - 2016-2017

First	Last	Degree	College/University	Position	Yrs of Exp
<b>MUMS</b>					
Kristin	Holsman-Francoeur	M.Ed	Castleton State College	Principal	21
Scott	Sivo	M.Ed	Endicott College	Assistant Principal	13
F. Douglas	Aigner	MA	University of Nottingham	Behavior Support Leader	16
Randy	Barnes	M.Ed	University of Massachusetts	Design Technology	16
Denise	Berube-Mayone	MA	Middlebury College	World Language - 40% FTE	17
Jennifer	Billings	M.Ed	University of Vermont	Mathematics	10
Peter	Brakeley	MS	Syracuse University	Social Studies	39
Ilana	Brett	MS	Simmons College	Guidance Counselor - 80% FTE	23
Jan	Broderson	MA	Southern New Hampshire	Mathematics	21
Cathryn	Butler	BSN	University of Vermont	School Nurse	30
Paul	Cherrier	MA	Johns Hopkins University	Mathematics	23
Barbara	Collette	M.Ed	University of Vermont	Special Education	7
Dana	Cray	BA	Castleton State College	Reading	17
Elizabeth	Cronin	M.Ed	Norwich University	Health Education	28
Robert	DeBruyn	BM	Berklee College of Music	Band Director	3
Katherine	Ford	BA	University of Southern Maine	Mathematics	2
Janice	Fraga	M.Ed	St. Michaels College	Technology Teacher/Coordinator	22
Barbara	Karle	M.Ed	Castleton State College	Library/Media Specialist	33.5
Courtney	Krahn	MA	Middlebury College	English	11
George	Kulhowvick	MA	Castleton State College	Social Studies	45
Elizabeth	LeBeau	BS	University of Vermont	Choral Music - 30% FTE	18
Kaelin	Mackey	M.Ed	Northeastern University	Social Studies	5
Lisa	Maggio	BFA	Colby Sawyer College	Fine Arts	10
Justin	Martelle	BS	Castleton State College	Physical Education	4
Amie	McCarthy	M.Ed	University of Vermont	Science	2
Alison	McNamara	M.Ed	So. New Hampshire University	Mathematics	14
Katie	Moquin	M.Ed	St. Lawrence University	Science	6
Jeffrey	Murawski	M.Ed	University of Massachusetts	Guidance Counselor	37
Sara	Nadeau	BS	University of Maine	Social Studies	17
Garreth	Parizo	M.Ed	Castleton State College	English	43
Janelle	Perry-Askew	MA	Castleton State College	Science	21.5
Amy	Pyfrom	M.Ed	SUNY at Plattsburgh	Special Educator	22
Amber	Quinlan	MA	Johnson State College	Student Assistant Program Counselor	0
Pamela	Quinn	M.Ed	University of Vermont	Mathematics	21
James	Robinette	M.Ed	St. Michaels College	Special Educator	22
Martha	Santa Maria	M.Ed	Union Institute & University	English	18
Eileen	Sears	MA	University of Michigan	English	17
Benny	Slater	BS	Texas State U - San Marcos	Science	8
Jean	Weidman	M.Ed	University of Vermont	Physical Education	40

First	Last	Degree	College/University	Position	Yrs of Exp
<b>MUHS</b>					
William	Lawson	M.Ed	Harvard University	Principal	44
Catherine	Dieman	MS	University of Vermont	Assistant Principal	30
Christopher	Altemose	BA	University of Vermont	Physical Education	18
Susan	Arenson	M.Ed	Harvard University	Social Studies	19
Cindy	Atkins	M.Ed	University of Vermont	Science	29
Arianna	Bailey	MA	Middlebury College	World Language	9
Derek	Bartlett	BA	Assumption College	Mathematics	19
Joseph	Bolger	MA	Castleton State College	Fine Arts-Art - 20% FTE	43
Albert	Calzini	M.Ed	University of Massachusetts	Alternative Education	22
Katharine	Carroll	MA	Middlebury College	English	22
Natasha	Causton	MA	Columbia University	World Language	4
Jeffrey	Clark	MS	Nova University	Social Studies	27
Steven	Colangeli	BS	University of Rhode Island	Alternative Education	15
Keith	Collins	BA	Castleton State College	Community Service/Work-based Lrng	3.5
Lauren	Daley	MS	University of Vermont	School Counselor	12
Erin	Downer	BA	Colby Sawyer	English	5
Erin	Dufault	MS	University of Vermont	School Counselor	11
Katherine	Duprat	BA	Trinity College	Associate School Nurse	8
Carl	Engvall	M.Ed	University of Vermont	Science	20
Christine	Frandino	M.Ed	College of St. Josephs-Vt	Special Educator	20
Justin	Gay	MAT	University of Vermont	Science	2
Christine	Giorgio	BA	Castleton State College	Special Educator	18
Lea	Gipson	BA	Saint Michaels College	Social Studies	2
Karen	Greene	MA	Brown University	English	23
Nathan	Hanson	BS	Millersville University	Woodshop Technology	1
Jay	Harrington	M.Ed	University of Vermont	Science	12
Elise	Haydon	BA	Middlebury College	Special Educator	2
Brooke	Jette-Berry	MSW	Syracuse University	Prevention Specialist	19
Christopher	Johnstone	MS	College of William & Mary	Science	6
Debra	Karpak	BS	Indiana U of Pennsylvania	Health Educator	17
Lisa	Kirkland	BA	Rice University	Mathematics - 80% FTE	21
Benjamin	Krahn	MA	Middlebury College	English	12
Elizabeth	LeBeau	BS	University of Vermont	Choral Music - 70% FTE	18
Perry	Lessing	MA	California State University	Mathematics	25
Christopher	Livesay	MA	Wesleyan University	Mathematics	2
Erkki	Mackey	MA	Middlebury College	English/Mathematics	11
Michele	Magnano	M.Ed	University of Vermont	Mathematics	13
Tara	Martin	M.Ed	University of Vermont	Social Studies	11
Amy	Masefield	M.Ed	University of Vermont	Special Educator	14
Katlyn	Mastrantone	BA	Springfield College	Physical Education	1

<b>First</b>	<b>Last</b>	<b>Degree</b>	<b>College/University</b>	<b>Position</b>	<b>Yrs of Exp</b>
Robert	McCuen	BA	Johnson State College	Special Educator	0
Kelly	McGovern	MS	Regis College	School Nurse	10
Lawrence	O'Connor	M.Ed	Castleton State College	Special Educator	21
Coughlan	O'Meara	M.Ed	University of Vermont	Social Studies	14
Matthew	Ottinger	MA	University of Minnesota	Business	17
Kenneth	Pallis	BA	Univeristy of PA-Bloomsburg	Science	0
Christopher	Parizo	MAT	Georgia State University	English	10
Colleen	Ringquist	M.Ed	College of St. Josephs-Vt	Mathematics	30
George	Rooney	BS	Cazenovia College	Driver Education	4.5
Faith	Scaramucci	M.Ed	University of Vermont	Special Educator	26
Paul	Scaramucci	M.Ed	Castleton State College	Science	36
Bjarki	Sears	BA	Norwich University	Social Studies	10
Anne	Severy	MM	Boston University	Band Director	35
Kerianne	Severy	MAT	University of So. California	Mathematics	3
Robert	Shaw	BA	State University at Potsdam	Social Studies	36
Stephanie	Sherman	MA	Marlboro College	Library/Media Specialist	5
Abigale	Stannard-Mackey	M.Ed	University of Vermont	Learning Lab/504 Case Manager	4
Allison	Stebe	MS	University of Vermont	School Counselor	9
Michelle	Steele	MA	School of International Training	World Language	11
Catherine	Stoddert	MA	University of Edinburgh	English	17
Barrett	Swinhart	BA	University of British Columbia	World Language	4
Adam	Tufts	BA	U-Mass Amherst	World Language	1
Sabrina	Westdijk	MA	University of Oregon	English - 80% FTE	10
Mary	Wilson	MS	Alfred University	Special Educator	25.5
Katharine	Wolgamott	MA	Johnson State College	Fine Art	14

## UNION DISTRICT # 3 SALARIES

Union District #3 offers its teachers a competitive salary and benefits package. Average salaries are generally higher than those offered in most Vermont communities. As a result, we have been able to attract and maintain experienced faculty with excellent academic credentials. Sixty-eight percent of our teachers have at least a Masters Degree. Seventy-one percent of our teachers have at least ten years of formal teaching experience. The negotiated salary schedule is shown below:

### 2016-2017 SALARY SCALE – Base \$40,506

Step	Index	BA	Index	B+15	Index	B+30/MA	Index	M+15	Index	M+30
1	1.00	40506	1.04	42126	1.08	43746	1.12	45367	1.16	46987
2	1.04	42126	1.08	43746	1.12	45367	1.16	46987	1.20	48607
3	1.08	43746	1.12	45367	1.16	46987	1.20	48607	1.24	50227
4	1.12	45367	1.16	46987	1.20	48607	1.24	50227	1.28	51848
5	1.16	46987	1.20	48607	1.24	50227	1.28	51848	1.32	53468
6	1.20	48607	1.24	50227	1.28	51848	1.32	53468	1.36	55088
7	1.24	50227	1.28	51848	1.32	53468	1.36	55088	1.40	56708
8	1.28	51848	1.32	53468	1.36	55088	1.40	56708	1.44	58329
9	1.32	53468	1.36	55088	1.40	56708	1.44	58329	1.48	59949
10	1.36	55088	1.40	56708	1.44	58329	1.48	59949	1.52	61569
11	1.40	56708	1.44	58329	1.48	59949	1.52	61569	1.56	63189
12			1.48	59949	1.52	61569	1.56	63189	1.60	64810
13			1.52	61569	1.56	63189	1.60	64810	1.64	66430
14					1.60	64810	1.64	66430	1.68	68050
15					1.64	66430	1.68	68050	1.72	69670
16					1.68	68050	1.72	69670	1.76	71291
17					1.72	69670	1.76	71291	1.80	72911
18					1.76	71291	1.80	72911	1.84	74531
19					1.80	72911	1.84	74531	1.88	76151
20							1.88	76151	1.92	77772
21									1.96	79392
22									2.00	81012
23									2.04	82632

### HEALTH INSURANCE COSTS

The school offers teachers two insurance options:

The Dual Option Plan is a “managed care” plan with lower premiums. This plan is offered to teachers and requires a 15% co-pay. The JY Plan is an “unmanaged” plan with higher premiums. Teachers who elect this plan must pay the difference between the Dual Option Plan premiums and the JY Plan premiums. A summary of the health insurance costs for the past three years follows:

	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>
Total Premium Paid	\$1,354,381	\$1,321,701	\$1,295,920
Teacher co-payment contribution	(230,216)	(202,449)	(199,679)
Net Cost to taxpayers	\$1,124,165	\$1,119,252	\$1,096,241



**UNION DISTRICT #3  
2015-16 FUND BALANCE REPORT**

**GENERAL FUND REVENUES:**

Education Spending Revenue from Towns & State	\$16,486,707.00	
State Technical Center Base Payment	\$538,917.00	
Unenrolled Tech Student Reimbursement	\$10,698.00	
State Transportation Aid	\$194,107.00	
Tuition	\$320,458.98	
Interest	\$4,059.86	
Rentals	\$9,350.25	
Special Education Block Grant	\$328,192.00	
Special Ed Intensive Reimbursement	\$935,818.00	
Special Education Extraordinary Reimbursement	\$152,793.27	
Special Education State Placed Reimbursement	\$0.00	
Drivers Education Grant	\$9,684.20	
Act 176 High School Completion Grant	\$2,138.00	
Miscellaneous	\$24,515.44	
<b>TOTAL GENERAL FUND REVENUE</b>	<b>\$19,017,439.00</b>	<b>\$19,017,439.00</b>

**GENERAL FUND EXPENDITURES:**

High School Expenditures	\$10,969,660.71	
Middle School Expenditures	\$5,953,340.97	
Technical Center Base Payment	\$530,688.00	
Technical Center Tuition Assessment	\$780,854.85	
<b>TOTAL GENERAL FUND EXPENDITURES</b>	<b>(\$18,234,544.53)</b>	<b>(\$18,234,544.53)</b>

Excess Revenue over Expenses	<b>\$782,894.47</b>
Beginning Fund Balance July 1, 2015	\$606,286.47
Ending Fund Balance June 30, 2016	<b>\$1,389,180.94</b>

The Fund Balance is Committed as follows:

FY 2016-17 Tax Reduction	\$289,569.00
Capital Reserve and Replacement Fund Voted 2/23/16	\$300,000.00

**GENERAL FUND UNASSIGNED FUND BALANCE - June 30, 2016**

<b>\$799,611.94</b>
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**TRUST FUND**

	Beg. Balance	Revenues	Expenditures	End. Balance
Fred Powell Math Essay Awards	5,927.61	50.62	-	5,978.23
Ethel Rogers Scholarship	415,442.22	2,415.68	(1,227.74)	416,630.16
William J. Rogers Scholarship	415,442.22	2,415.68	(1,227.74)	416,630.16
<b>Total:</b>	<b>\$836,812.05</b>	<b>\$4,881.98</b>	<b>(\$2,455.48)</b>	<b>\$839,238.55</b>

**UNION DISTRICT #3**  
**2015-16 FUND BALANCE REPORT**

**ENTERPRISE FUND**

	Beg. Balance	Revenues	Expenditures	End. Balance
Food Service Program	<b>\$18,730.46</b>	<b>\$325,558.70</b>	<b>(\$323,959.97)</b>	<b>\$20,329.19</b>

**CAPITAL PROJECT FUND**

	Beg. Balance	Revenues	Expenditures	End. Balance
Capital Reserve & Replacement	354,890.89	-	(438,842.24)	(83,951.35)
<b>Total:</b>	<b>\$354,890.89</b>	<b>\$0.00</b>	<b>(\$438,842.24)</b>	<b>(\$83,951.35)</b>

**SPECIAL REVENUE FUND**

	Beg. Balance	Revenues	Expenditures	End. Balance
Education Reserve*	97,193.77		-	97,193.77
MUHS Time Out Project	522.10			522.10
MUMS VKAT Tobacco	20.50		-	20.50
MUHS TASC Math Challenge	296.36			296.36
MUHS Toshiba Foundation	16.00			16.00
MUHS School to Work	311.31			311.31
MUHS Spiral International Program	1,625.26			1,625.26
MUHS Middlebury College Partners in E	51.06		(50.65)	0.41
MUHS E-Rate for Technology	1,023.12	17,723.27	(5,646.67)	13,099.72
MUMS E-Rate for Technology	3,546.26	11,309.73	-	14,855.99
MUHS ACSU IDEA-B		750.00	(750.00)	
MUHS ACSU VEHI Pathpoints		600.00	(600.00)	
MUMS ACSU Title IIA		14,167.99	(14,167.99)	
MUMS ACSU Act 230 Subgrant		1,500.00	(1,500.00)	
MUHS ACSU Act 230 Subgrant		2,500.00	(2,500.00)	
MUHS High School Completion		17,490.00	(17,490.00)	
MUHS ACSU EPSDT Schl Health		4,000.00	(4,000.00)	
MUMS ACSU EPSDT Schl Health		3,998.18	(3,998.18)	
MUHS ACSU Tobacco		1,500.00	(1,500.00)	
MUMS ACSU Tobacco		6,360.14	(6,360.14)	
MUHS ACSU HS Completion/Flexible Pathways		9,980.27	(9,980.27)	
MUHS VSAC Vt State Gear Up Grant		1,558.68	(1,558.68)	
MUMS VASE Grant		990.00	(990.00)	
MUHS VCF Student Film Grant		2,000.00	(2,000.00)	
MUHS VCF Small/Inspiring Grant		2,500.00	(2,500.00)	
MUHS VT Wellness Award	1.03			1.03
MUHS SDI Team Project	1,211.71			1,211.71
<b>Total:</b>	<b>\$105,818.48</b>	<b>\$98,928.26</b>	<b>(\$75,592.58)</b>	<b>\$129,154.16</b>

\* Requires voter approval to spend funds

**DEBT FUND**

	Beg. Balance	Revenues	Expenditures	End. Balance
Middle School Bond	750,000.00	-	(375,000.00)	375,000.00
Middle School Roof Bond	900,000.00		(50,000.00)	850,000.00
Creek Road Team Building	400,000.00	-	-	400,000.00
<b>Total:</b>	<b>\$2,050,000.00</b>	<b>\$0.00</b>	<b>(\$425,000.00)</b>	<b>\$1,625,000.00</b>

**Middlebury Union School District #3  
Combined Balance Sheet  
6/30/2016**

	General Fund	Special Revenue Fund	Capital Project Fund	Debt Service Fund	Enterprise Fund	Trust Fund	Totals
<b>ASSETS</b>							
<i>Current Assets</i>							
Cash	\$1,780,267.53				\$9,939.79	\$839,238.55	\$2,629,445.87
Accounts Receivable	\$52,348.46	\$13,853.69			\$33,983.04	\$0.00	\$100,185.19
Inventory					\$2,428.33		\$2,428.33
Prepaid Expense	\$178.76						\$178.76
<b>Current Assets Total</b>	<b>\$1,832,794.75</b>	<b>\$13,853.69</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$46,351.16</b>	<b>\$839,238.55</b>	<b>\$2,732,238.15</b>
<i>Long Term Assets</i>							
Retirement of Debt				\$1,625,000.00			\$1,625,000.00
<i>Long Term Assets Total</i>	\$0.00	\$0.00	\$0.00	\$1,625,000.00	\$0.00	\$0.00	\$1,625,000.00
<b>TOTAL ASSETS</b>	<b>\$1,832,794.75</b>	<b>\$13,853.69</b>	<b>\$0.00</b>	<b>\$1,625,000.00</b>	<b>\$46,351.16</b>	<b>\$839,238.55</b>	<b>\$4,357,238.15</b>
<b>LIABILITIES AND FUND BALANCES</b>							
<b>LIABILITIES</b>							
<i>Current Liabilities</i>							
Due To Other Funds	\$112,718.24	(\$111,502.27)	(\$1,215.97)				\$0.00
Accounts Payable	\$330,895.57	\$0.00	\$85,167.32		\$26,021.97		\$442,084.86
Deferred Revenue							\$0.00
<b>Current Liabilities Total</b>	<b>\$443,613.81</b>	<b>(\$111,502.27)</b>	<b>\$83,951.35</b>	<b>\$0.00</b>	<b>\$26,021.97</b>	<b>\$0.00</b>	<b>\$442,084.86</b>
<i>Long Term Liabilities</i>							
Bonds Pay-VT Mun Bond Bank				\$1,625,000.00			\$1,625,000.00
<i>Long Term Liabilities Total</i>	\$0.00	\$0.00	\$0.00	\$1,625,000.00	\$0.00	\$0.00	\$1,625,000.00
<b>TOTAL LIABILITIES</b>	<b>\$443,613.81</b>	<b>(\$111,502.27)</b>	<b>\$83,951.35</b>	<b>\$1,625,000.00</b>	<b>\$26,021.97</b>	<b>\$0.00</b>	<b>\$2,067,084.86</b>
<b>FUND EQUITY</b>							
<i>Fund Balances</i>							
Unassigned Fund Balance	\$606,286.47						\$606,286.47
Committed/Restricted Fund Balance	\$782,894.47	\$125,355.96	(\$83,951.35)		\$1,598.73	\$839,238.55	\$1,665,136.36
Retained Earnings					\$18,730.46		\$18,730.46
<i>Fund Equity Total</i>	\$1,389,180.94	\$125,355.96	(\$83,951.35)	\$0.00	\$20,329.19	\$839,238.55	\$2,290,153.29
<b>TOTAL LIAB &amp; FUND EQUITY</b>	<b>\$1,832,794.75</b>	<b>\$13,853.69</b>	<b>\$0.00</b>	<b>\$1,625,000.00</b>	<b>\$46,351.16</b>	<b>\$839,238.55</b>	<b>\$4,357,238.15</b>

**UNION DISTRICT #3**  
**Federally Funded Services**  
*Includes: Title IIA, IDEA-B and Medicaid*

**2016-2017**

While Middlebury Union Middle and High Schools do not currently receive federal funds directly, the funds do pay for:

1. The salary and benefits of three teacher leaders in the areas of Math (1.0 FTE), Literacy (1.0 FTE) and Science (0.2 FTE).
2. A portion of a school psychologist and a behavior specialist.
3. Off-setting the cost of professional development.
4. Off-setting the cost of two English as Second Language Teachers.
5. Off-setting the cost of a Technology Integration Specialist.

Many of the above services are accessed by both MUMS and MUHS.

**MEDICAID REIMBURSEMENT REVENUES – FY 2016**

Medicaid money is available each year as a reimbursement for some school-based services provided to students eligible for special education. The amount of money in any given fiscal year varies widely and is very difficult to project due to this variation. Because of this, ACSU utilizes funds generated from the previous fiscal year. For example, the Medicaid money utilized in FY2016 was generated during the 2014–2015 school year. For FY2016, ACSU spent \$154,622.02 in Medicaid money on the following:

Medicaid Claims Administration, a portion of a 1.0 FTE Behavior Specialist, a portion of 2.0 FTE English as Second Language teachers, a portion of 1.0 FTE School Psychologist, a portion of a 1.0 Early Education teacher in the ACSU Early Education Program, and facilities maintenance for the ACSU Early Education Program.

**UNION DISTRICT #3**  
**Middlebury Union Middle School**  
**FY18 Function Code Budget**

Account Description	Actual FY 15-16	Budget FY 16-17	Proposed FY 17-18	% Difference
1100 Classroom Instruction	\$2,644,459.00	\$2,671,788.00	\$2,544,319.82	-4.77% *
1102 Art	\$2,550.15	\$3,525.00	\$3,525.00	0.00%
1103 Band	\$4,089.88	\$4,832.00	\$4,832.00	0.00%
1104 Choir	\$3,201.63	\$3,590.00	\$2,690.00	-25.07%
1105 English	\$3,703.63	\$8,235.00	\$6,235.00	-24.29%
1106 Foreign Language	\$187.94	\$496.00	\$496.00	0.00%
1108 Physical Education	\$3,575.14	\$3,637.00	\$3,637.00	0.00%
1111 Math	\$1,429.76	\$2,500.00	\$2,500.00	0.00%
1112 Health Education	\$1,406.94	\$1,349.00	\$1,349.00	0.00%
1113 Science	\$4,876.50	\$5,595.00	\$5,595.00	0.00%
1115 Social Studies	\$710.95	\$1,832.00	\$1,832.00	0.00%
1117 Summer School	\$14,186.44	\$17,348.00	\$11,700.00	-32.56%
1118 English As A Second Language	\$33,384.98	\$21,259.00	\$30,442.00	43.20%
1125 Design Technology	\$3,503.04	\$3,500.00	\$3,500.00	0.00%
1126 Reading Intervention	\$93.24	\$190.00	\$190.00	0.00%
1200 Special Education	\$806,140.00	\$739,594.00	\$0.00	-100.00% **
1400 Athletics	\$74,267.53	\$84,937.00	\$82,135.00	-3.30%
1410 Co-Curricular	\$22,240.67	\$24,192.00	\$24,629.00	1.81%
2120 Guidance	\$256,338.46	\$312,252.00	\$300,034.26	-3.91%
2130 Health	\$87,118.26	\$90,552.00	\$92,347.56	1.98%
2220 Media Services/Library	\$108,877.85	\$114,426.00	\$112,704.81	-1.50%
2230 Computer Services	\$15,993.60	\$10,000.00	\$7,000.00	-30.00%
2235 Computer Instruction	\$75,451.23	\$71,179.00	\$0.00	-100.00% *
2310 Board of Education	\$34,630.11	\$49,141.00	\$0.00	-100.00% **
2313 Treasurer	\$3,136.33	\$2,242.00	\$0.00	-100.00% **
2320 ACSU Assessment	\$311,393.00	\$302,548.00	\$0.00	-100.00% **
2410 Principal's Office	\$422,624.74	\$435,091.00	\$424,084.56	-2.53% *
2520 Short Term Interest	\$506.40	\$1,000.00	\$1,000.00	0.00%
2600 Operations & Maintenance	\$538,143.54	\$570,349.00	\$256,450.46	-55.04% *
2711 Transportation	\$150,758.15	\$144,584.00	\$0.00	-100.00% *
2720 Transportation - Field Trips	\$19,604.92	\$26,000.00	\$26,000.00	0.00%
5100 Debt Service	\$304,756.96	\$310,536.00	\$94,452.00	-69.58%
<b>Grand Total:</b>	<b>\$5,953,340.97</b>	<b>\$6,038,299.00</b>	<b>\$4,033,180.47</b>	<b>-33.21%</b>

\* Transfer to centralized funds: Universal Pre-K, Facilities, Technology, or Professional Development as applicable

\*\* Previous ACSU assessment deleted from budget

**UNION DISTRICT #3**  
**Middlebury Union High School**  
**FY18 Function Code Budget**

<b>Account</b>	<b>Description</b>	<b>Actual FY 15 - 16</b>	<b>Budget FY 16 - 17</b>	<b>Proposed FY 17 - 18</b>	<b>% Difference</b>
1100	Classroom Instruction	\$4,295,030.27	\$4,650,479.00	\$4,509,041.33	-3.04%
1101	Interdisciplinary	\$1,353.81	\$1,347.00	\$1,772.76	31.61%
1102	Art	\$6,552.98	\$11,433.00	\$7,000.00	-38.77%
1103	Band	\$17,912.58	\$23,300.00	\$24,085.00	3.37%
1104	Choir	\$8,318.29	\$8,750.00	\$8,950.00	2.29%
1105	English	\$11,734.96	\$11,457.00	\$11,539.00	0.72%
1106	Foreign Language	\$13,460.12	\$16,515.00	\$16,758.73	1.48%
1107	Driver Education	\$15,830.86	\$8,975.00	\$10,345.00	15.26%
1108	Physical Education	\$12,362.24	\$12,292.00	\$12,352.20	0.49%
1110	Technical Education	\$13,319.79	\$13,850.00	\$13,850.00	0.00%
1111	Math	\$19,104.15	\$11,845.00	\$16,755.00	41.45%
1113	Science	\$39,202.26	\$41,214.00	\$40,268.00	-2.30%
1114	Reading	\$189.50	\$872.00	\$872.00	0.00%
1115	Social Studies	\$4,934.41	\$10,368.00	\$9,331.20	-10.00%
1116	Community Service	\$919.90	\$1,100.00	\$1,100.00	0.00%
1117	Summer School	\$23,583.90	\$22,499.00	\$24,152.00	7.35%
1118	English As A Second Language	\$32,482.50	\$42,506.00	\$60,868.00	43.20%
1120	Writing Across the Curriculum	\$2,700.00	\$4,429.00	\$4,500.00	1.60%
1121	Business Education	\$8,335.40	\$11,852.00	\$7,970.00	-32.75%
1122	Living Arts/Health	\$4,068.62	\$6,805.00	\$6,807.00	0.03%
1123	Photo/Film Publication	\$3,226.88	\$3,234.00	\$3,234.00	0.00%
1124	Dance & Theater	\$9.00	\$0.00	\$0.00	0.00%
1127	Learning Lab	\$2,138.60	\$2,782.00	\$2,670.00	-4.03%
1194	Alternative Education	\$7,206.76	\$11,459.00	\$12,100.00	5.59%
1195	Alternative Education II	\$193.77	\$0.00	\$0.00	0.00%
1196	Alternative Education III	\$44,144.00	\$50,000.00	\$50,000.00	0.00%
1199	Special Education-Local Reg Ed	\$531.23	\$0.00	\$0.00	0.00%
1200	Special Education	\$1,613,333.00	\$1,501,607.00	\$0.00	-100.00% **
1300	Vocational	\$12,489.00	\$19,884.00	\$19,884.00	0.00%
1400	Athletics	\$565,050.79	\$602,398.00	\$615,460.31	2.17%
1410	Co-Curricular	\$88,829.92	\$107,645.00	\$117,059.00	8.75%
2100	Support Services	\$0.00	\$90.00	\$90.00	0.00%
2120	Guidance	\$403,745.32	\$468,863.00	\$516,939.11	10.25%
2123	School to Career	\$88,420.19	\$93,339.00	\$55,672.79	-40.35%
2125	Prevention	\$93,256.05	\$103,739.00	\$105,641.83	1.83%
2130	Health	\$124,758.24	\$152,928.00	\$160,244.90	4.78%
2220	Media Services/Library	\$166,493.26	\$171,106.00	\$134,934.02	-21.14% *
2230	Computer Services	\$76,599.12	\$63,928.00	\$65,715.26	2.80%
2235	Computer Instruction	\$81,252.24	\$93,218.00	\$0.00	-100.00% *
2310	Board of Education	\$61,238.05	\$78,456.00	\$0.00	-100.00% **
2313	Treasurer	\$5,172.91	\$3,631.00	\$0.00	-100.00% **
2320	ACSU Assessment	\$628,327.00	\$611,352.00	\$0.00	-100.00% **

<b>Account</b>	<b>Description</b>	<b>Actual FY 15 - 16</b>	<b>Budget FY 16 – 17</b>	<b>Proposed FY 17 - 18</b>	<b>% Difference</b>
2410	Principal's Office	\$525,347.08	\$558,929.00	\$606,046.10	8.43%
2520	Short-Term Interest	\$826.23	\$1,500.00	\$1,500.00	0.00%
2600	Operations & Maintenance	\$1,300,550.52	\$1,258,235.00	\$601,071.65	-52.23% *
2711	Transportation	\$282,114.50	\$278,683.00	\$0.00	-100.00% **
2720	Transportation - Field Trips	\$100,780.86	\$78,700.00	\$80,700.00	2.54%
5100	Debt Service	\$162,229.65	\$160,013.00	\$31,248.00	-80.47%
<b>Grand Total:</b>		<b>\$10,969,660.71</b>	<b>\$11,387,607.00</b>	<b>\$7,968,528.19</b>	<b>-30.02%</b>

\* Transfer to centralized funds: Universal Pre-K, Facilities, Technology, or Professional Development as applicable

\*\* Previous ACSU assessment deleted from budget

## INDEBTEDNESS STATEMENT LONG TERM DEBT

<b>Purpose of Debt and Date Borrowed</b>	<b>Amount of Original Debt</b>	<b>Indebtedness July 1, 2017</b>	<b>Amount of Principal To Be Paid In 2017-18</b>	<b>Amount of Interest To Be Paid In 2017-18</b>	<b>Balance of Unpaid Principal June 30, 2018</b>
Middle School Roof 2012	\$ 1,000,000	\$ 850,000	\$ 50,000	\$25,365	\$800,000
Creek Road Team Building July 2014	\$ 400,000	\$ 400,000	\$ 40,000	\$10,143	\$360,000

## AUDIT

Title 16 V.S.A. Section 323 requires the supervisory union to employ public accountants to audit the financial statements of its member school districts annually. Union District #3 records were audited in October 2016. A copy of the audit is available at the Office of the Superintendent or on the Addison Central Supervisory Union website.

# **ADDISON CENTRAL SUPERVISORY UNION REPORT OF THE SUPERINTENDENT**

**Bridport, Cornwall, Middlebury ID#4, Ripton, Salisbury, Shoreham, Weybridge, and Union District #3**

First, I'd like to thank all of our communities and school boards for your years of unwavering support of the children of Addison Central Supervisory Union. Your heartfelt commitment to do the best for our students has always been and will continue to be our greatest strength as a community. Thank you!

The voice of our communities to unify and form the Addison Central School District is the foundation of the work we have done in creating our first unified ACSD budget. In developing this budget, we were guided by a commitment to combine our resources and shared expertise both to find efficiencies in how we design education and to leverage resources across our district to improve student success. Based on the work of our ACSU Strategic Plan, we are now establishing a budget that clearly and directly moves us forward on our foundational work in improving student outcomes and experiences.

Moving eight school districts into one is a significant process, involving a pursuit of possibility while assessing local strengths and opportunities. This budget represents our first step towards moving forward as a single organization. It begins the process of centralizing our systems and approaches to be more efficient with our use of resources. Future budget cycles will continue this process as we investigate equity as a unified school district and how to allocate our combined resources to the greatest advantage of our students. This will include an analysis of programs, staffing, and systems that support our pursuit of becoming an International Baccalaureate World District.

We are grateful to our entire community for your support in all of our schools. As a community, we realize that we won't move forward and provide the best for our students without everyone in ACSD working together, celebrating our strengths and addressing our challenges to focus singly on making sure that every student under our care is successful. This budget represents a vision that moves us, as a community, towards greater student leadership and engagement to prepare them for life in a rapidly changing global world.

We look forward to continuing to be strong fiscal agents while providing the best educational experiences to our students.

Sincerely,  
Peter Burrows  
ACSD Superintendent



**ADDISON CENTRAL SCHOOL DISTRICT  
STUDENT ENROLLMENT - December 2016**

<b>Bridport</b>		<b>Cornwall</b>		<b>Middlebury ID#4</b>		
Pre-K	14					
Kindergarten	7	Kindergarten	9	Kindergarten	73	
First Grade	8	First Grade	10	First Grade	57	
Second Grade	10	Second Grade	9	Second Grade	57	
Third Grade	8	Third Grade	12	Third Grade	72	
Fourth Grade	11	Fourth Grade	15	Fourth Grade	65	
Fifth Grade	6	Fifth Grade	19	Fifth Grade	50	
Sixth Grade	8	<b>72</b> Sixth Grade	7	<b>81</b> Sixth Grade	72	<b>446</b>
Seventh Grade	11	Seventh Grade	10	Seventh Grade	65	
Eighth Grade	10	Eighth Grade	11	Eighth Grade	62	
Ninth Grade	10	Ninth Grade	22	Ninth Grade	73	
Tenth Grade	5	Tenth Grade	9	Tenth Grade	63	
Eleventh Grade	18	Eleventh Grade	18	Eleventh Grade	77	
Twelfth Grade	17	<b>71</b> Twelfth Grade	8	<b>78</b> Twelfth Grade	71	<b>411</b>
<b>Ripton</b>						
Pre-K	6	<b>Salisbury</b>	Pre-K	13	<b>Shoreham</b>	
Kindergarten	4	Kindergarten	11	Kindergarten	15	
First Grade	9	First Grade	12	First Grade	12	
Second Grade	9	Second Grade	12	Second Grade	6	
Third Grade	2	Third Grade	12	Third Grade	13	
Fourth Grade	9	Fourth Grade	14	Fourth Grade	9	
Fifth Grade	5	Fifth Grade	14	Fifth Grade	13	
Sixth Grade	3	<b>47</b> Sixth Grade	13	<b>101</b> Sixth Grade	12	<b>80</b>
Seventh Grade	6	Seventh Grade	14	Seventh Grade	14	
Eighth Grade	1	Eighth Grade	14	Eighth Grade	8	
Ninth Grade	5	Ninth Grade	15	Ninth Grade	13	
Tenth Grade	4	Tenth Grade	18	Tenth Grade	18	
Eleventh Grade	10	Eleventh Grade	7	Eleventh Grade	12	
Twelfth Grade	6	<b>32</b> Twelfth Grade	12	<b>80</b> Twelfth Grade	11	<b>76</b>
<b>Weybridge</b>						
Kindergarten	8	<b>Union School District No. 3</b>				
First Grade	9	Seventh Grade	130			
Second Grade	7	Eighth Grade	123	<b>253</b>		
Third Grade	8	Ninth Grade	153			
Fourth Grade	6	Tenth Grade	133			
Fifth Grade	4	Eleventh Grade	183			
Sixth Grade	8	Twelfth Grade	149	<b>618</b>		
Seventh Grade	6				<b>SU Total</b>	<b>1748</b>
Eighth Grade	17					
Ninth Grade	6					
Tenth Grade	9					
Eleventh Grade	28					
Twelfth Grade	11	<b>77</b>				

**ADDISON CENTRAL SCHOOL DISTRICT**  
**Total Budget Summary**  
**2017-2018**

**Expenditures**

Student Instruction	\$28,403,633
Universal Pre-K	454,454
Hannaford Career Center	1,234,119
Transportation	786,317
Facilities	1,688,479
Technology	1,048,821
District Office Administration	1,113,845
Professional Development	399,500
Board of Education	495,767
Debt Service	348,442
State aid	16,294
Federal aid (CFP)	654,363
Other aid (Medicaid, EPSDT)	259,553
Special Fund Expenditures	41,100
Contingency	310,000
Special Article - Capital Reserve Fund	481,721
<b>Total Expenditures</b>	<b>\$37,736,407</b>

**Revenues**

Student Local (Tuition, Forest Service, Midd College grants)	\$892,960
State (Special Education, Merger Incentive, Transportation, EEE)	3,595,250
Federal (CFP, IDEA)	1,165,364
Other (Medicaid, EPSDT, Special Funds)	380,589
Special Article - Transfer from Education Reserve	
Prior Year Fund Balance	1,273,441
<b>Total Revenues</b>	<b>\$7,307,604</b>

**Total Local Education Spending** **\$30,428,802**

**Equalized Pupils (FY18)** **1,767.52**

<b>Ed Spending / Eq Pupil</b>	<b>\$17,215.53</b>
<b>State Spending Threshold</b>	<b>\$17,386.00</b>
<b>Eligible Deductions</b>	<b>\$208.14</b>
<b>Equalized Pupil Threshold</b>	<b>\$17,007.39</b>

## ADDISON CENTRAL SCHOOL DISTRICT FY18 Tax Calculation

Our Total Local Education Spending amount of \$30,428,802 is the first and only figure used in calculating our tax rate that we have control over. The other components in the formula are supplied by the Tax Department or Agency of Education.

***\*\*All figures are subject to changes by the State Legislature\*\****

Projected Property Yield:	\$10,076
Projected Income Yield:	\$11,875
Projected Non-residential rate:	\$1.55
Projected Spending Threshold:	\$17,386
Equalized pupils:	1,767.52*

\*This is a draft version and the AOE will provide a final figure in mid-January.\*

### ACSD Tax Rate Calculation

Local Education Spending	\$30,428,802
Divided by Equalized Pupils	<u>÷ 1,767.52</u>
Education Spending / Equalized Pupil	\$17,215.53
Education Spending / Equalized Pupil	\$17,215.53
Divided by the Property Tax Yield	<u>÷ \$10,076.00</u>
Equalized District tax rate	\$1.7086
Equalized District tax rate	\$1.7086
Less the consolidation incentive	<u>- \$0.10*</u> <i>*incentive decreases \$.02 each year*</i>
Estimated District tax rate	\$1.6086 <i>(pre CLA adjustment)</i>

The estimated District tax rate is divided by each Town's Common Level of Appraisal (CLA) as set by the VT Department of Taxes to determine each Town's estimated tax rate.

<u>Town</u>	<u>ACSD Tax Rate</u>	<u>CLA (FY18)</u>	<u>Estimated Town Tax Rate</u>
Bridport	\$1.609	101.80%	\$1.580
Cornwall	\$1.609	100.65%	\$1.598
Middlebury	\$1.609	87.28%	\$1.843
Ripton	\$1.609	89.26%	\$1.802
Salisbury	\$1.609	98.54%	\$1.632
Shoreham	\$1.609	100.81%	\$1.596
Weybridge	\$1.609	91.55%	\$1.757

**WARNING  
ADDISON CENTRAL SCHOOL DISTRICT**

**ANNUAL MEETING  
FEBRUARY 28, 2017**

**Member Districts are Bridport, Cornwall, Middlebury, Ripton, Salisbury, Shoreham and Weybridge**

The legal voters of the Addison Central School District are hereby warned to meet at the Middlebury Union High School in Middlebury, Vermont on Tuesday, February 28, 2017 at 7:00 PM, to transact the following business:

**ARTICLE 1:** To elect the following officers: a) A Moderator b) A Treasurer c) A Clerk

**ARTICLE 2:** To hear and act upon the reports of the school district officers.

**ARTICLE 3:** To see if the voters of the Addison Central School District will vote to authorize its Board of Directors, under 16 VSA 562 (9), to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year.

**ARTICLE 4:** To do any other business proper to come before said meeting.

**PUBLIC INFORMATION HEARING  
FEBRUARY 28, 2017**

**Member Districts are Bridport, Cornwall, Middlebury, Ripton, Salisbury, Shoreham and Weybridge**

The legal voters of the Addison Central School District are hereby warned to meet at the Middlebury Union High School in Middlebury, Vermont on Tuesday, February 28, 2017 at 7:00 PM, for a Public Information meeting to discuss Australian Ballot articles warned for vote on Tuesday, March 7, 2017.

Hearing will take place immediately following adjournment of the Annual Meeting of said Addison Central School District.

Linda J. Barrett, Clerk  
Addison Central School District

Peter Conlon, Chair  
Addison Central School District

**WARNING  
ADDISON CENTRAL SCHOOL DISTRICT**

**SPECIAL MEETING  
MARCH 7, 2017**

**Member Districts are Bridport, Cornwall, Middlebury, Ripton, Salisbury, Shoreham and Weybridge**

The legal voters of the Addison Central School District are hereby warned to meet at the following polling places on March 7, 2017 to vote by Australian Ballot on the following article(s) of business:

<u>District</u>	<u>Location</u>	<u>Polling Hours</u>
<b>Bridport</b>	<b>Bridport Community/Masonic Hall</b>	<b>10:00 AM-7:00 PM</b>
<b>Cornwall</b>	<b>Cornwall Town Hall</b>	<b>7:00 AM-7:00 PM</b>
<b>Middlebury</b>	<b>Middlebury Town Office (77 Main St)</b>	<b>7:00 AM-7:00 PM</b>
<b>Ripton</b>	<b>Ripton Community House</b>	<b>7:00 AM-7:00 PM</b>
<b>Salisbury</b>	<b>Salisbury Town Clerk's Office</b>	<b>8:00 AM-7:00 PM</b>
<b>Shoreham</b>	<b>Shoreham Town Office</b>	<b>7:00 AM-7:00 PM</b>
<b>Weybridge</b>	<b>Weybridge Town Clerk's Office</b>	<b>7:00 AM-7:00 PM</b>

**ARTICLE 1:** Shall the voters of the Addison Central School District vote to authorize the ACSD school board to expend \$30,428,802, which is the amount the ACSD school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,216 per equalized pupil.

**ARTICLE 2:** Shall the voters of the Addison Central School District vote to authorize the ACSD school board to create and authorize disbursement from a Capital Reserve Fund for the Addison Central School District, and appropriate \$481,721 of the FY 2016 Unassigned Fund Balance (estimated at \$1,273,441) to said Fund?

**ARTICLE 3:** Shall the voters of the Addison Central School District authorize the ACSD school board to give notice that in lieu of distributing the Addison Central School District Annual Report by mail within ten days of the District's Annual Meeting, shall give at least thirty days notice of the availability of such report by inclusion in the warning for the District's Annual Meeting, commencing with the District's 2018 Annual Meeting.

Linda J. Barrett, Clerk  
Addison Central School District

Peter Conlon, Chair  
Addison Central School District